I. SCOPE:
Lehigh Valley Health Network (LVHN) adopts this policy for the following selected licensed entities:

☒ Lehigh Valley Hospital
☐ Lehigh Valley Hospital – Hazleton
☐ Lehigh Valley Hospital – Pocono
☐ Lehigh Valley Hospital – Schuylkill
☐ Lehigh Valley Home Care

☐ Lehigh Valley Hospice
☐ Transitional Skilled Unit
☐ Fairgrounds Surgical Center
☐ LVHN Children’s Surgery Center
☐ LVHN Surgery Center – Tilghman

Medical and Dental Resident and Fellows Physicians

II. POLICY:
The Lehigh Valley Health Network prohibits non-competition guarantees for residents and fellows training.

III. DEFINITIONS: N/A
IV. PROCEDURE: N/A
V. REFERENCES: N/A
VI. ATTACHMENTS: N/A
VII. DISCLAIMER: N/A

This policy and the implementing procedures are intended to provide a description of recommended courses of action to comply with statutory or regulatory requirements and/or operational standards. It is recognized that there may be specific circumstances, not contemplated by laws or regulatory requirements that make compliance inappropriate. For advice in these circumstances, consult with the Departments of Risk Management and/or Legal Services and the Ethics Committee, as appropriate.

VIII. REVIEWS:

Origination: [September/2008]
Review / Revision: [April/2019]

Approved by the Graduate Medical Education Committee
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<th><strong>Approved by:</strong> Margaret Hadinger (Dir Grad Med Educ / Dio)</th>
<th><strong>Approval Date:</strong> 07/31/2019</th>
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<td><strong>Original Creation Date:</strong> 09/08/2008</td>
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