

LEHIGH VALLEY HEALTH NETWORK
Graduate Medical Education Manual
GME Policy - Restrictive Covenant

I. SCOPE:

Lehigh Valley Health Network (LVHN) adopts this policy for the following selected licensed entities:

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|--|---|
| <input checked="" type="checkbox"/> Lehigh Valley Hospital | <input type="checkbox"/> Lehigh Valley Hospice |
| <input type="checkbox"/> Lehigh Valley Hospital – Hazleton | <input type="checkbox"/> Transitional Skilled Unit |
| <input type="checkbox"/> Lehigh Valley Hospital – Pocono | <input type="checkbox"/> Fairgrounds Surgical Center |
| <input type="checkbox"/> Lehigh Valley Hospital – Schuylkill | <input type="checkbox"/> LVHN Children’s Surgery Center |
| <input type="checkbox"/> Lehigh Valley Home Care | <input type="checkbox"/> LVHN Surgery Center – Tilghman |

Medical and Dental Resident and Fellows Physicians

II. POLICY:

The Lehigh Valley Health Network prohibits non-competition guarantees for residents and fellows training.

III. DEFINITIONS: N/A

IV. PROCEDURE: N/A

V. REFERENCES: N/A

VI. ATTACHMENTS: N/A

VII. DISCLAIMER: N/A

This policy and the implementing procedures are intended to provide a description of recommended courses of action to comply with statutory or regulatory requirements and/or operational standards. It is recognized that there may be specific circumstances, not contemplated by laws or regulatory requirements that make compliance inappropriate. For advice in these circumstances, consult with the Departments of Risk Management and/or Legal Services and the Ethics Committee, as appropriate.

VIII. REVIEWS:

Origination: [September/2008]

Review / Revision: [April/2019]

Approved by the Graduate Medical Education Committee

Approved by: Margaret Hadinger (Dir Grad Med Educ / Dio)	Approval Date: 07/31/2019
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