

Resident and Fellow Wages and Benefits: Resident Summary Page
Jefferson Abington Hospital, Jefferson New Jersey, Jefferson Northeast, Lehigh Valley
2026-27

Item	Benefit
Wages	Effective in the first paycheck of July 2026, the following wage scale will apply: PGY1 \$80,809.50 PGY2 \$83,831.03 PGY3 \$86,975.48 PGY4 \$90,244.94 PGY5 \$93,643.63 PGY6 \$97,179.95 PGY7 \$100,857.05 PGY8 \$104,682.29
Moonlighting	The minimum moonlighting rate, when paid hourly, is \$90.00
Food and Meals	1. If provided now, food will be provided at didactic activities 2. Reimbursement for Meal expenses is now included in base salary 3. On-call meal support is also included in base salary
Transportation	1. Residents traveling more than 15 miles for rotation assignments will be reimbursed at IRS rate 2. Tolls will be reimbursed 3. Parking benefit is the same as other hospital employees
Clothing	One lab coat and one fleece provided Provided scrubs will be available for locations that require scrubs for sterile environments
Educational Conferences	1. \$1500 annual stipend for approved scholarly activity conferences when first author 2. \$1000 annual stipend for approved committee activity or competitor in professional or scientific society meeting 3. One occurrence per year See guidelines for additional details.
Educational Reimbursement	\$1000 annual stipend for approved educational and professional development expenses. Permissible uses include: 1. Medical textbooks and board preparation materials 2. Educational software, subscriptions, and clinical reference tools 3. Online learning platforms and question banks 4. Electronic devices and accessories when reasonably required for educational and training purposes, consistent with Employer policy 5. Attendance at conferences that are relevant to program or specialty and not otherwise covered (including registration, travel, lodging, food, and other reasonable expenses) 6. Association memberships 7. Second attempt USMLE or COMLEX fees 8. Specialty Board Examination Fees

	The Educational Stipend will be used in lieu of hospital, department, or program reimbursed educational expenses USMLE or COMLEX Step 3 expenses incurred after July 1, 2026 will be reimbursed once per resident. BLS, ACLS and other courses when required by the program will be considered reimbursable expenses.
Training Time and Time Away From Training	Sick time is paid using salary continuance 160 annual hours of vacation, 2 additional personal days Holidays equitably distributed Guidelines to be provided