

Medical and Allied Health Staff Code of Behavior

All members of the Medical Staff and Allied Health Staff:

- will treat his/her colleagues, staff, and administrative personnel with respect at all times;
- will not use profanity; speak rudely; raise his/her voice in anger; or insult or denigrate a team member, colleague or patient at any time;
- will not engage in conduct that is intimidating to others, such as throwing objects;
- will not threaten or subject to humiliation anyone with whom he/she works;
- will not participate in behavior that adversely affects or impacts the community's confidence in LVHN's ability to provide quality patient care, such as criticizing other providers in front of patients;
- must abide by the rules and policies of LVHN;
- will respect the information documented in the patient's medical record and refrain from placing impertinent and inappropriate written comments or illustrations in the record;
- will act professionally at all times and will not display disruptive behavior in meetings or forums;
- will not display any behavior that constitutes sexual harassment;
- must abide by policies of LVHN regarding substance abuse. Substance abuse is not tolerated. A practitioner who is chemically dependent must seek treatment and be rehabilitated to remain on LVHN staff;
- will report to Medical Staff Services any colleague who is thought to be chemically dependent;
- will not retaliate against any person who raises concerns about conduct, personal safety, or quality of care.

Approved by LVHN Board of Trustees - January 9, 2013
Endorsed by Medical Executive Committee – February 5, 2013